## **Kardem**

## PERSONAL DATA PROTECTION POLICY

As KARDEM management, the issue of confidentiality and protection of personal data is important to our organization. Our main objective is to take the necessary security measures and implement controls through our organization to protect personal data. In this regard, all KARDEM employees, especially KARDEM management, are responsible for adopting and implementing appropriate security measures.

The first step in protecting personal data is to identify the personal data in written, printed or electronic media that flow to KARDEM as personal data for various purposes and channels, and to establish appropriate controls as well as ensuring that the necessary secure environments are prepared for the storage of this data and, most importantly, that access to this data is granted only to a limited number of authorized persons.

In addition to the technical improvements required to manage the risks to which personal data may be exposed, a governance system should be established in which business processes and procedures are developed, and this system should be continuously developed and kept up to date.

Within this framework, the Personal Data Security Policy was also created, which is one of the cornerstones of the governance system established to protect personal data. In order to strengthen this policy and increase its dynamics in business processes, the Regulation on Personal Data Protection and Management is being prepared.

As KARDEM management, our primary goal is to ensure that our service network and business processes, which are rapidly evolving with today's technology, are in a reliable, legal and transparent structure thanks to this governance system we have created.

As part of this effort, we would like to remind KARDEM employees of the importance of fully complying with the policies and procedures and business processes established to ensure the confidentiality and security of personal data.

Name Surname Title

KARDEM TEKSTİL SANAYİ VE TİCARET ANONİM ŞİRKETİ